

Message Text

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ACTION NEA-10

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R 161148Z JUN 75

FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC 2002

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E.O. 11652: NA

TAGS: AFSP

SUBJ: LOCAL WAGE PLAN

REF: PROVENCHER/WEINSTEIN/WOERZ CONVERSATION MAY 28

1 ON JUNE 14 OIL INDUSTRY ANNOUNCED 15 PER CENT INCREASE IN SALARIES RETROACTIVE TO AT LEAST MARCH 21 OR POSSIBLY JANUARY 1. COMPANIES "Q" AND "T" SHOWN ON EMBASSY'S SPOT CHECK SUMMARY SHEET SHOULD THEREFORE SHOW 15 PER CENT INCREASE IN SALARIES, THEREBY INCREASING THE OVERALL AVERAGE FROM 15.86 PER CENT TO 17 PER CENT. COMPANY "O" HAS NOT YET ANNOUNCED INCREASE BUT EXPECTS TO MAKE ANNOUNCEMENT IN WEEK OR TWO.

2. DUE TO PRESSURE FROM LOCAL EMPLOYEES, WHO ARE WELL AWARE OF INCREASES GRANTED BY OTHER COMPANIES ON MARCH 21, EMBASSY DOES NOT WISH TO DELAY BEYOND JULY 1 IMPLEMENTING AN INCREASE TO ITS LOCAL EMPLOYEES. WE RECOMMEND A 14 PER CENT FIGURE BE ESTIMATED FOR COMPANY "O", SINCE THIS IS THE MINIMUM AMOUNT BY WHICH COMPANIES ARE REQUIRED TO RAISE SALARIES UNDER THE GO'S MARCH 21 EXECUTIVE ORDER. THE AVERAGE PERCENTAGE INCREASE IN SALARIES WOULD THEN INCREASE FROM 17 PER CENT TO 18 PER CENT.

3. NON-PERSONAL SERVICES CONTRACT MUST BE RENEWED JULY 1 AND WE MUST INCLUDE INCREASE IN SALARIES AT TIME OF RENEWAL, SINCE EMBASSY HAS MADE COMMITMENT TO EMPLOYEES THAT AN INCREASE WOULD BE FORTHCOMING. AT SAME TIME, WE MUST INCREASE SALARIES,
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OR AT LEAST ANNOUNCE PROPOSED INCREASE, OF DIRECT-HIRE FSL'S.

4. WE REQUIRE DEPARTMENT'S CONCURRENCE IN SPOT CHECK SURVEY RESULTS WITHIN A FEW DAYS AS AGREED DURING PROVIENCHER VISIT.

MIKLOS

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